



फाइल संख्या / F.No.2-70/2025/VRL

दिनांक / Date: 15.12.2025

**Advertisement No: 2-70/2025/VRL**

The ICAR-Central Marine Fisheries Research Institute (CMFRI), Veraval Regional Station, Gujarat invites application from self-motivated, action-driven and solution-oriented eligible Indian nationals for the post of **Research Associate (RA) - 01 Post; Senior Research Fellow (SRF) - 02 Posts; Project Assistants (PA) - 03 Posts** for “*GIS-Driven Spatial Zonation and Sea-Space Governance Framework for Sustainable Mariculture Development in Gujarat*” for developing marine spatial zonation and management plans for mariculture development along Gujarat territorial waters funded by Department of Fisheries, Ministry of Agriculture, Farmers Welfare and Co-operation, Government of Gujarat under “*Viksit Gujarat Fund-2030*” as a strategic project with a mission approach. The project requirements are as detailed below;

1.	परियोजना का नाम / Name of the Project	GIS-Driven Spatial Zonation and Sea-Space Governance Framework for Sustainable Mariculture Development in Gujarat Funded by Government of Gujarat
2.	विभाग विवरण/ Division Details	Under the Mariculture Division of ICAR-CMFRI, Veraval Regional Station, Veraval, Gujarat
3.	पद नाम/ पदों की संख्या / Name of Post & Number of Posts	(a). <b>Research Associate (RA)</b> & <b>01 (One)</b> (b). <b>Senior Research Fellow (SRF)</b> & <b>02 (Two)</b> (c). <b>Project Assistant (PA)</b> & <b>03 (Three)</b>
4.	Total Number of Posts	06 (Six)
5.	नियुक्ति स्थान / Place of Posting	Veraval Regional Station of ICAR-CMFRI, Veraval, Gujarat. However, the positions are liable to be posted at any other operational site/location as per the project need.
6.	पद की प्रकृति एवं अवधि/ Nature & Duration of Post	Purely on Temporary basis / on-contract for 3 years and / or co-terminus with the project.
7.	अनिवार्य शैक्षिक योग्यता/ Educational Qualification	<p><b><u>(a). for the post of Research Associate (RA) – 01 Post</u></b></p> <p><b><i>Essential Qualification:</i></b></p> <p>(i) MFSc / MSc in Mariculture/ Aquaculture / Fisheries Science/ Marine Biology / Aquatic Environment Management / Coastal Aquaculture / Ocean Sciences / or equalling degree.</p> <p style="text-align: center;"><b>and</b></p> <p>(ii) 2 years of academic and /or research experience in mariculture / aquaculture / aquatic environment / GIS related works with proven publications / documentary evidence mandatory.</p> <p>(iii) Master's Degree shall be in the relevant subject with 4/5 years of Bachelor's degree or for candidates with 3 years Bachelor's degree and 2 years Master's degree should have NET or equivalent qualification. Ph.D. degree holders are exempted from NET.</p> <p><b><i>Desirable Qualification and Experience requirement:</i></b></p> <p>(i) Doctoral degree in any of the above specified subjects.</p> <p>(ii) Preference will be given to candidates with experience in mariculture, Geographic information systems or aquaculture production systems, particularly those with a multi-disciplinary background.</p> <p>(iii) Preference will also be given to candidates who have qualified national eligibility tests such as UGC NET/ ICAR/ASRB NET/ GATE score, or any relevant State Eligibility Test (SET), in their respective subject areas or align closely within the project domain.</p>

	<p>(iv) Candidates with a proven track record of techno-scientific experience/expertise in the field of mariculture technology implementation, demonstrated through impactful scientific publications with evidence, will be prioritized and documental evidence is a mandatory for any such claim.</p> <p>(v) Experience in project management, holistic project planning, action plan preparation and implementation, stakeholder, line agencies coordination, and team management skills are essential and would be given priority.</p> <p>(vi) Swimming skill.</p> <p><b><i>Age limit and Relaxation:</i></b></p> <p>Not exceeding 40 years for men and 45 years for women (age relaxation applicable for OBC/SC/ST/PWD candidates as per ICAR/GoI norms)</p> <p><b><u>(b). for the post of Senior Research Fellow (SRF) – 02 Posts</u></b>  (Preferably 01 post for mariculture and 01 post for Geospatial domain. However, key consideration will be given for geospatial background/domain for the both positions)</p> <p><b><i>Essential Qualification</i></b></p> <p>(i) MFSc / MSc in Mariculture/ Aquaculture / Fisheries Science/ Marine Biology / Aquatic Environment Management / Coastal Aquaculture / Ocean Sciences / Masters in Geoinformatics/ Geography/ Geoscience or equalling degree.  <b>and</b></p> <p>(ii) 2 years of academic and /or research experience in mariculture / aquaculture / aquatic environment / GIS related works with proven quality peer-reviewed publications / documental evidence mandatory.</p> <p><b><i>Desirable Qualification and Experience requirement</i></b></p> <p>(i) Preference will be given to the candidates having certification / diploma in GIS/Geoinformatics/AI/ML</p> <p>(ii) python/R certifications / coding experience will be an added advantage</p> <p>(iii) Experience in GIS based works with proven documental evidences given preference.</p> <p>(iv) Experience in Geospatial Data collection, processing and analysis works would be an added advantage.</p> <p>(v) Experience in fishery/mariculture extension works along with stakeholder, and line agencies coordination will be preferred.</p> <p>(vi) Laboratory analysis, Documentation, IT tools use and maintenance experience will be preferred.</p> <p>(vii) Must have proficiency in MS-Office.</p> <p>(viii) Swimming skill</p> <p><b><i>Age limit and Relaxation:</i></b></p> <p>Not exceeding 35 years for men and 40 years for women (age relaxation applicable for OBC/SC/ST/PWD candidates as per ICAR/GoI norms)</p> <p><b><u>(c). for the post of Project Assistant (PA) – 03 posts</u></b>  (Project Assistant (Project Admin. and Management Assistance) – 01 Post; Project Assistant (Technical / Field / Laboratory / Data processing works) – 02 Posts)</p> <p><b><i>Essential Qualification</i></b></p>
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		<p><b>For Project Assistant (Project Admin. and Management) – 01 Post</b></p> <p>(i) Bachelors in Business Administration (BBA) / Business Management (BBM) / HRM / Project Management or equivalent.</p> <p><b><i>Desirable Qualification and Experience requirement</i></b></p> <p>(i) Experience in project administration or HRM experience will be given preference.</p> <p>(ii) Electronic file management know-how or experience will be an added advantage</p> <p>(iii) Swimming skill</p> <p><b>For Project Assistant (Technical / Field / Laboratory / Data processing) – 02 Posts</b></p> <p><b><i>Essential Qualification</i></b></p> <p>Any graduation in biological sciences with computation knowledge</p> <p><b><i>Desirable Qualification and Experience requirement</i></b></p> <p>(i) Experience in operating MS office package wherein proficiency in MS-Excel, MS-Word, MS-Powerpoint is essential and hands-on experience candidates will be given preference.</p> <p>(ii) Effective and efficient use of IT tools, and maintenance are essential for all candidates.</p> <p>(iii) Certification by authorised organizations/agencies in above areas are preferable.</p> <p>(iv) Swimming skill.</p> <p><b><i>Age limit and Relaxation:</i></b></p> <p>Not exceeding 35 years for men and 40 years for women (age relaxation applicable for OBC/SC/ST/PWD candidates as per ICAR/GoI norms)</p>
8.	कुल परिलब्धियाँ / Total Emoluments	<p>(a). For Research Associate (RA) - INR: 61,000/- +10% HRA (Consolidated pay)</p> <p>(b). For Senior Research Fellow (SRF) - INR: 42,000/- +10% HRA (Consolidated pay)</p> <p>(c). For Project Assistant (PA) - INR: 25,000/- (Consolidated pay)</p>

**\*Note:** Candidates are required to send the scan copy of their duly filled & signed application accompanied with relevant documents in **single PDF file via e-mail only on or before 30th December, 2025 (05.00 PM)**. Document in original shall be verified in due course. Therefore, **the application must be filled with utmost care with correct information only. Any discrepancies in the furnished information in application with respect to the original documents may cause the cancellation of candidature. Improperly filled or partially completed applications, or those submitted without the required supporting documents, will be summarily rejected and No further communication regarding such applications will be entertained.**

Please refer the following terms and conditions carefully before filling up the application.

#### **Terms and conditions:**

1. The duly filled-in application form (as per the format- **ANNEXURE-I** enclosed) along with a recent color photograph affixed on it and signed, with scanned copies of their certificates and publications as a single pdf document should be sent to [cmfriveraval@gmail.com](mailto:cmfriveraval@gmail.com) on or before **30<sup>th</sup> December, 2025 (5.00 PM)**.
2. For the application of Research Associate (RA) mention of **“Application for the post of Research Associate (RA) / GoG VGF2030”** in the subject line of the e-mail is mandatory.

3. For the application of Senior Research Fellow (SRF) mention of **“Application for the post of Senior Research Fellow (SRF) / GoG VGF2030”** in the subject line of the e-mail is mandatory.
4. For the application of Project Assistant (PA) (Project Admin. and Management) mention of **“Application for the post of Project Assistant (PA) (Project Admin. and Management) / GoG VGF2030”** in the subject line of the e-mail is mandatory.
5. For the application of Project Assistant (PA) (Technical / Field / Laboratory / Data processing) mention of **“Application for the post of Project Assistant (PA) (Technical / Field / Laboratory / Data processing) / GoG VGF2030”** in the subject line of the e-mail is mandatory.
6. All the relevant original testimonials (date of birth, degree certificate, experience certificate, etc., if any) will be verified subsequently and a set of attested copies of all the certificates will be required to be submitted by the candidates for verification, before joining, if selected.
7. The positions are purely temporary in nature and the engagements will not constitute any regular job or appointment. The assignments will not bestow upon them any claim for any regular employment at ICAR-CMFRI.
8. Age and experience will be counted as on closing date of application.
9. If any candidate is found to have submitted false information/claims at any stage, their candidature will be summarily rejected or the appointment will be terminated.
10. The ICAR-CMFRI reserves the right to fix the suitable criteria for screening/ short-listing of eligible candidates.
11. Candidates will be shortlisted for interviews based on their merit, essential and desirable qualifications sought, suitability, and relevant experience. The selection committee’s decision will be final binding.
12. For short-listed candidates, the interview date and time slots (virtual mode) will be communicated through e-mail only. Hence, valid e-mail ID and phone/mobile number is mandatory.
13. Availability of shortlisted candidates during the allotted online interview time slots and internet interruptions are the sole responsibility of the candidates. The ICAR-CMFRI will not bear any responsibility for their connection loss / interruption if any at the end of candidates attempting the interview. No time slot adjustments will be done and no further communications will be entertained in this regard.
14. Incomplete applications, and applications received after the due date or submitted on any other e-mail or submitted offline will not be accepted/entertained and deemed to be rejected.
15. Concealing of facts or canvassing in any form shall lead to disqualification or termination.
16. If any of his/her near or distant relative is an employee of the ICAR-CMFRI, the candidate intending to attend the interview has to declare his/her name, designation, nature of duties, relationship in writing as detailed in **ANNEXURE-II**, and communicate to the undersigned by post or through e-mail.
17. Candidates should produce the No Objection Certificate from their present employer, if any
18. The decision of the competent authority of ICAR-CMFRI and PI of the project will be final and binding in all respects.



**(Dr.Divu.D)**

Senior Scientist, Mariculture &  
Principal Investigator

ICAR-CMFRI, Veraval Regional Station, Gujarat



केन्द्रीय समुद्री मात्स्यिकी अनुसंधान संस्थान  
केन्द्रीय समुद्री मात्स्यिकी अनुसंधान संस्थान का वेरावल क्षेत्रीय अवस्थान  
(भारतीय कृषि अनुसंधान परिषद)  
पोस्ट बॉक्स सं १७, मत्स्य भवन, भीडीया, वेरावल- ३६२ २६९, गुजरात, भारत  
**CENTRAL MARINE FISHERIES RESEARCH INSTITUTE**  
VERAVAL REGIONAL STATION OF CMFRI  
(Indian Council of Agricultural Research, Govt. of India)  
P.B.No.17, Matsya Bhavan, Bhidiya, Veraval – 362 269, Gujarat, India.



## **ANNEXURE-I**

**Format of Application for the Temporary Post/s of Research Associate (RA), Senior Research Fellow (SRF) and Project Assistant (PA) under Govt. of Gujarat funded project for “GIS-Driven Spatial Zonation and Sea-Space Governance Framework for Sustainable Mariculture Development in Gujarat”**

1.	Name of the candidate (in block letters)		Self-attested Recent color Passport size photograph			
2.	Parents's/Spouse's name (in block letters)					
3.	Date of Birth (DD/MM/YY) (as per the Matriculation certificate)					
4.	Age as on 15.12.2025					
5.	Address for correspondence					
6.	Permanent address					
7.	Contact Telephone Number					
	Mobile No.					
	E-mail ID					
8.	Category (SC/ST/OBC/ General/ PWD)					
9.	Gender (M/F/TG)					
10.	Whether handicapped (please mention type and extent)					
11.	Marital Status					
12.	Educational Qualifications (in chronological order, starting from 10 <sup>th</sup> Class onwards including additional degree/ diploma etc. (You are required to enclose attested copies of the mark sheets/ certificates/publications/etc.).					
	Sr.No.	Degree obtained	Board/ Institution / University	Subject/s	Year Passed	CGP/ OGP / % Marks obtained

13.	Details of working/ professional experience – if any relevant to the job profile (Particulars of all previous and present employment, list for which proof is available, enclose attested copies of experience)	:	
14.	Desirable experience mentioned for the post applied for; (if YES, provide the details with documental evidence)	:	
15.	List of Research Papers, Professional Achievements and Additional Information (if any)	:	

*#Note: Necessary documental evidences may be provided in separate Annexures with reference page numbers.*

**16. Are you having Near/ Distant Relative(s) working at ICAR/ CMFRI? (If Yes, must declare it (Annexure-II) and communicate along with the application. If communicated or declared on the date of interview, candidate will not be interviewed. If candidates having No Near/ Distant Relative(s) working at ICAR/ CMFRI will also furnish a declaration in the format given in Annexure-II along with the online application through e-mail.**

**Declaration:**

I do hereby declare that the information furnished in this application are true/ correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, my candidature/ appointment may be cancelled without any notice and necessary action, as deemed fit may be initiated against me.

**(Signature of Candidate)**

Name: \_\_\_\_\_

Place: \_\_\_\_\_

Date: \_\_\_\_\_

**ANNEXURE-II**

**DECLARATION**

(To be submitted in advance by candidates whose relative(s) is an employee of ICAR/CMFRI)

I ....., declare that none of my near or distant relative(s) is an employee of the Indian Council of Agricultural research (ICAR) / Central Marine Fisheries Research Institute (CMFRI), India.

**OR**

I ....., declare that I am related to the following individual(s) employed in ICAR/ CMFRI, whose name(s), designation, nature of duties and relationship with me is furnished below:

1. Name:
2. Designation:
3. Institute/Organization:
4. Nature of duties:

In the event of the above-cited information is found to be incorrect or concealing any facts, my candidature to the interview/ selection to the post is liable to be cancelled.

Date and Place: .....

Signature: .....

Full Name of the Candidate:  
.....