

**Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD of RSC's for the year 2013-2014**

**Name of the Institute: Central Marine Fisheries Research Institute, Cochin**

**RFD Nodal Officer : Dr.R.Narayanakumar, Principal Scientist & Head, SEETT Division**

S. No.	Objective (s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievement against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
01	Marine Fishery Resources Assessment	62	Compilation of chlorophyll and other plankton abundance data using remote sensing and <i>in situ</i> observations for forecasting Indian marine fishery resources	Development of grid-wise time series data base on chlorophyll abundance, marine catch, effort and catch rate with geo reference tags	Number of grids	4.00	09	08	06	05	04	09	100	4.00	112.50	All targets achieved
				Estimation of spatio-dynamic model components for the study area	Number of comp	3.00	05	04	03	02	01	05	100	3.00	125.00	All targets achieved

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			Assessment of marine fishery resources of the country and strengthening of the National Marine Fisheries Information System	Estimation of Marine fish landings and data base updation	Date	14.00	27.03.14	28.03.14	29.03.14	30.03.14	31.03.14	<b>27.3.14</b>	<b>100</b>	<b>14.00</b>	<b>111.1</b>	Database updated and presented in time
			Formulation and dissemination of regional marine fisheries management plans	Rapid assessment of the status of exploited stocks, in maritime states	Number of stocks	10.00	28	26	24	22	20	<b>28</b>	<b>100</b>	<b>10.00</b>	<b>107.69</b>	All targets achieved
			Establishment of a National Fisheries Grid-GIS Platform	Development of regional spatio-temporal resource mapping of distribution and abundance of fishes off	Number of fish species	7.00	20	18	16	14	12	<b>20</b>	<b>100</b>	<b>7.00</b>	<b>111.10</b>	All targets achieved

				Indian coast												
			Bio-inventorying and biodiversity evaluation of marine ecosystem	Development of GIS based data base and valuation of marine organisms	Number of species	8.00	28	26	24	22	20	<b>28</b>	<b>100</b>	<b>8.0</b>	<b>107.69</b>	All targets achieved
			Ecosystem monitoring	Environmental impact parameters in hydrographic and benthic ecosystems	Number of parameters	8.00	27	26	25	24	23	<b>27</b>	<b>100</b>	<b>8.0</b>	<b>103.85</b>	All targets achieved
			Socio-economic evaluation of marine fisheries sector	Estimation of indicators of socio-economic development and marketing efficiency in marine fisheries	Number of indicators	8.00	15	12	10	8	6	<b>16</b>	<b>100</b>	<b>8.00</b>	<b>133.33</b>	One additional indicator estimated
02	Productivity and production enhancement through mariculture	12	Fish seed production through mariculture	Production of marine finfish seedlings	Numbers (in'000)	12.00	32	30	28	26	24	<b>147</b>	<b>100</b>	<b>12.00</b>	<b>490.00</b>	Intensive spawning during July to September

3	Transfer of technology, training & consultancy services	15	Technology transfer	Process and product commercialization	Number	1.00	2	1	0	0	0	0	0	0	0	Process /Products- Nil
				Consultancy services	Number of clients	3.00	8	5	4	3	2	8	100	3.00	160.00	All targets achieved
				Analytical and advisory services	Number of clients	1.00	80	70	60	50	40	80	100	1.0	114.29	All targets achieved
				Training	Number of trainees	10.00	700	650	600	550	475	818	100	10.00	125.84	Additional trainings were conducted based on requests from stakeholders
	Efficient Functioning of the RFD System	03	Timely submission of Draft RFD (2013-14) for approval	On-time submission	Date	2.00	15/05/2013	16/05/2013	17/05/2013	20/05/2013	21/05/2013	13/5/13	100	2.00		
			Timely submission of Results for RFD (2012-13)	On-time submission	Date	1.00	01/05/2013	02/05/2013	05/05/2013	06/05/2013	07/05/2013	11/4/13	100	1.00		

Administrative Reforms	04	Implement ISO 9001 as per the approved action plan	% Implementation	%	2.00	100	95	90	85	80	<b>95</b>	<b>90</b>	<b>1.80</b>		
		Prepare an action plan for Innovation	On-time submission	Date	2.00	30/07/2013	10/08/2013	20/08/2013	30/08/2013	10/09/2013	<b>31.7.13</b>	<b>99</b>	<b>1.98</b>		
Improving internal efficiency / responsiveness / service delivery of Ministry / Department	04	Implementation of <i>Sevottam</i>	Independent Audit of Implementation of Citizen's Charter	%	2.00	100	95	90	85	80	<b>100%</b>	<b>100</b>	<b>2.00</b>		
			Independent Audit of implementation of public grievance redressal system	%	2.00	100	95	90	85	80	<b>100%</b>	<b>100</b>	<b>2.00</b>		

**Total Composite Score: 98.78**  
**Rating: Excellent**

**Procedure for computing the Weighted and Composite Score**

- 1. Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
- 2. Total Composite Score = Sum of Weighted Scores of all the Success Indicators**